

# GEMMA FOR WELFARE

**HI I'M A FIRST YEAR HISTORIAN AND I WOULD LOVE TO BE YOUR FEMALE WELFARE REP :)**

## WHY WOULD I BE GOOD FOR THIS ROLE?

- I am a natural people person and caretaker – the grandma of freshers! (ask Ed Nicolle)
- Have applied for peer support programme – to be trained next term.
- I have had past experience liaising between school authorities and my peers.

*I know I haven't been here very long, but I am really hoping I could bring a fresh(er) perspective to what is already an amazing welfare programme and JCR committee :)*

## MAIN IDEAS

### • Set up an independent email address:

Welfare officers should be available for contact at a **generic email address** (e.g. female.welfare@ccc.ox.ac.uk) both to protect their own welfare and to make online communication less personal for those who might find that more appropriate (also as a confirmed means of vacation support)

### • Improve college-student welfare relationship:

- Explore separation of academic and pastoral role of tutors
- Look at improving/rustication college policy from a welfare perspective
- Continue conversation about the possibility of an independent college counsellor

### • Endorse the possibility of a third, gender-non-specific, welfare officer

Currently, it would not be possible for a someone gender-non-binary to run as a candidate for a welfare position – this something that should definitely be challenged.

*(It would also increase the amount of welfare support available for the college while spreading the responsibility*



## LITTLE IDEAS

### • Bring back Corpus Yoga Society

*Once fortnightly yoga for a very small price – in time to relax stressed finalist!*

### • Make resources more available:

*All welfare contact details should be made available **remotely**. The JCR is a very public place and having something as simple as an email sent at the beginning of term would make important contact details available far more easily.*

*Update and promote the **welfare document** on the JCR website - ensure it provides details on all welfare options, appropriate to each welfare concern.*